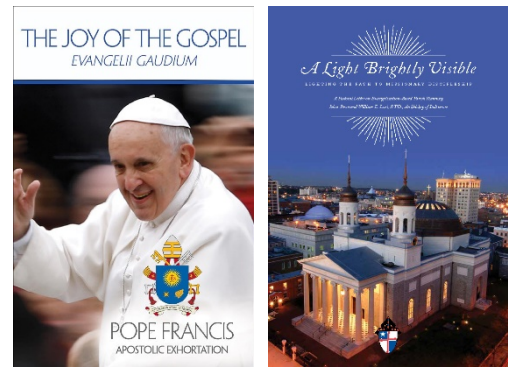


Our Context and Horizon: *Missionary Discipleship*

Even before our parish began the work of articulating its own mission and vision statements, Pope Francis called the universal Church to renew our understanding of the mission we share: *to be missionary disciples and to call others to missionary discipleship* (cf. *Evangelii Gaudium* 120).

Archbishop Lori continued this teaching in his planning document, *Be Missionary Disciples* (2014), and pastoral letter, *A Light Brightly Visible Lighting the Path to Missionary Discipleship* (2015). Therefore, we could say “missionary discipleship” is both the context and horizon for the entirety of our parish planning efforts.



Mission Statement

We, the members of Saint Joseph Catholic Community, embrace the Gospel as we celebrate the sacraments, share our faith, and create a spiritual home for our neighbors. Inspired by the Blessed Virgin Mary’s “yes” to the Holy Spirit, we:

- Nourish and strengthen the faith of each individual and family,
- Embody Jesus in our personal actions and parish ministries, and
- Profess God’s message to our neighbors.

Vision Statement

Embracing Christ’s Life and Reflecting His Love.

Liturgy

GOAL WORD/PHRASE

Vibrant Liturgy

“GOOD FRUITS” (When we focus on the goal, it produces these good fruits.)

- The Good News is proclaimed and understood.
- Music is inspiring and participatory.
- Homilies are a source of conversion, renewal, and growth.
- Parishioners are more fully engaged disciples.

GOAL STATEMENT

To fully and intentionally engage in prayer, worship, and sacramental life that flow from baptism and reverential participation in the Eucharist—the source and summit of our faith.

LITURGY OBJECTIVE 1

To help each person better prepare for and actively participate in Liturgy, so that each of us can grow in the mysteries we celebrate and help others experience these mysteries.

ACTION STEPS	LEAD	CONTRIBUTORS
1. In a structured program continuing across the Liturgical year, use homilies and key ritual moments to engage parishioners more fully in the experience of the Liturgy.	PALM	Clergy Liturgy Commission
2. Provide and promote easy access through the website, email blasts, social media posts, etc. to help our parishioners prepare for liturgy through reflection on the liturgical readings and sources for each Sunday.	DMS	PALM Clergy DM CC

LITURGY OBJECTIVE 2

To deepen, as a parish, our liturgical prayer by devoting ourselves to each component—song, spoken word, ritual gesture, attentive stillness, and the sacred beauty of the worship environment.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Provide both in-person and online training for liturgical ministers, such as the “No Hand No Voice” program, so that the programs achieve optimal impact on parishioners.	PALM	DM DMS Clergy Liturgy Commission
2. In a series of four masses, cover the four principal elements of the Eucharist and reinforce with web teachings. <i>Completed</i>	Clergy	PALM DM DMS
3. Identify and collect baseline metrics of Liturgical involvement.	Chair, LMC (to be named)	Liturgy Commission PALM
4. Based on the baseline metrics, identify two areas for improvement and develop an improvement strategy.	Pastor	Liturgy Commission Chair, LMC (tbn)
5. For the purpose of creating a clear take-home message that can be applied in daily life, create a process whereby a theme for the homilies is developed.	PA for Evangelization CC	Clergy All Staff

Welcome

GOAL WORD/PHRASE

Belonging

“GOOD FRUITS” (When we focus on the goal, it produces these good fruits.)

- Outsiders are prioritized.
- Disenfranchised and strangers are sought out and welcomed.
- All feel they belong and value community life through groups, activities, events.

GOAL STATEMENT

To practice radical hospitality and welcome as Jesus did, seeking out the disenfranchised and vulnerable and creating a sense of fellowship and belonging that is grounded in love for each other and humble gratitude to God.

WELCOME OBJECTIVE

To create a community characterized by infectious joy and love, where all come together to praise God and support each other.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Visit four parishes to identify the key elements of a successful hospitality program and report to the Evangelization Commission for decision-making. <i>Completed</i>	Evangelization Commission	Welcome Ministry
2. Audit our current welcome process. <i>Completed</i>	Pastor DMS	
3. Develop a process and provide training for “ministers of welcome” who will provide a personal outreach and welcome when someone joins the parish.	PA for Evangelization	Evangelization Commission Assistant PA for Evangelization Pastor

Encounter

GOAL WORD/PHRASE

Conversion

“GOOD FRUITS” (When we focus on the goal, it produces these good fruits.)

- New people are visible in community.
- Sharing of faith is common and encouraged.

GOAL STATEMENT

To continually experience our own conversion and bring others to experience the same through evangelization, revealing the truth of the Gospel and witnessing to others how we ourselves have encountered Christ.

ENCOUNTER OBJECTIVE 1

To help each of us recognize our hunger for a deeper personal relationship with Jesus Christ and other people.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Present personal faith testimonies (personal stories of how faith in Jesus has impacted life) at least once per month—within the liturgy, through video on website, Facebook video, and other online/social media forums to help people recognize their hunger for Christ.	PA for Evangelization All Staff	Assistant PA for Evangelization PALM DMS
2. By multiple means, invite each parishioner to assume responsibility for their personal spiritual growth by participation in structured formation, e.g. – Scripture Forum, Connect Groups, and Life Mapping.	PA for Evangelization	All Ministries

ENCOUNTER OBJECTIVE 2

To create a culture that enables experiencing God and promotes faith sharing and discipleship in Jesus Christ.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Have at least 100 people attend the <i>Discovering Christ</i> program each year.	Evangelization Commission	PA for Evangelization
2. Survey <i>ChristLife</i> leaders who have participated in prayer groups with the intent of possibly expanding “post Mass prayer opportunities”. <i>Completed</i>	PA for Evangelization Assistant PA for Evangelization	Evangelization Commission
3. Provide faith sharing resources for family events (like pizza night, etc.), to include a short program on sharing faith as a family.	Coordinators of Primary and Adolescent Faith Formation PA for Evangelization	

Accompaniment

GOAL WORD/PHRASE

Spiritual Growth

“GOOD FRUITS” (When we focus on the goal, it produces these good fruits.)

- Growing number of adults active in faith formation and engaged in service.
- Ongoing conversion is experienced.
- The domestic church is sustained and enriched.
- Young people remain engaged in parish.

GOAL STATEMENT

To grow as disciples of Christ and nurture growth in others as we study, share, and live out the teachings of Christ and his Church through education, faith formation, and discipleship endeavors.

ACCOMPANIMENT OBJECTIVE 1

To commit to helping each other learn about, share, and live out our lives in the Trinity through ever-deepening relationships.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Engage small formation groups in the parish in service opportunities and have them reflect on their service.	Evangelization Commission	
2. Train catechists to improve their skills in building relationships among elementary and middle school children as the children grow in faith.	Coordinators of Primary and Adolescent Faith Formation	Christian Formation Commission

ACCOMPANIMENT OBJECTIVE 2

To cultivate the identity of the family as the domestic church—the foundation of spirituality and faith.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Provide opportunities to help families’ confidence in managing issues such as bullying, racism, and sexual orientation in light of the gospel.	Assistant PA for Evangelization Coordinator for Adolescent Faith Formation	
2. Provide on an annual basis 4 opportunities for active learning family events, faith formation, and family service projects, which would in turn help build a partnership in faith formation with other parents.	Coordinators of Primary and Adolescent Faith Formation	Christian Formation Commission
3. Provide live courses, podcasts, and online education on sharing faith in the family, especially as part of (or follow-up to) the baptismal prep program.	Coordinators of Primary and Adolescent Faith Formation	

4. All ministries will develop a faith in action component to strengthen involvement of the family in the life of the community.	Chair, Christian Formation Commission	All Commissions/ Ministries
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Sending

GOAL WORD/PHRASE

Disciple-Making

“GOOD FRUITS” (When we focus on the goal, it produces these good fruits.)

- Spiritual friendships are formed.
- Priestly vocations are promoted.
- Families are equipped and empowered as missionary disciples.
- The vulnerable, grieving, and neglected receive care.
- The poor are prioritized and served.

GOAL STATEMENT

To bring Christ to the world, practicing discipleship and encouraging each other through friendship and service as we support the work of the Church, provide for the material and pastoral care of the poor and suffering and advocate for the discernment of vocations in life, especially priestly vocations for those who feel called in this way.

SENDING OBJECTIVE

To build a community of disciples yearning to bring Christ to the marginalized and those in most need of God’s mercy.

ACTION STEPS	LEAD	CONTRIBUTORS
1. In all SJCC activities on-campus and off-campus, include prayer and, when possible, faith sharing to build a foundation of support for one another and those they serve.	Pastor	All Commissions/ Ministries
2. Undertake four initiatives to fight injustices, including but not limited to racism and human trafficking.	Pastor	Tubman Committee Respect Life Group
3. Reach out to disconnected people through Connect Groups using the Sykesville Evangelization outreach (or other existing outreach programs). Provide report of observations of success by March 2020.	Assistant PA for Evangelization	Evangelization Commission
4. Seeking to raise awareness of vocations in the church and to address possible concerns of parents, on two to four Sundays a year we will host a seminarian, young religious or lay ecclesial minister to share their stories.	Vocations Committee	Clergy PALM Coordinator of Confirmation Coordinators of Primary and Adolescent Faith Formation

Mission Support

GOAL WORD/PHRASE

Mission Support

“GOOD FRUITS” (When we focus on the goal, it produces these good fruits.)

- Financial support for the mission is predictable and stable.
- Support for the mission occurs at many levels.
- Priests are healthy, happy, and holy.
- Mission-ready facilities are safe, welcoming, attractive, accessible, and right-sized.

GOAL STATEMENT

To enact wise stewardship of the gifts God has granted us, the legacy entrusted to us by those who have preceded us in the faith, and the hope that lies in future generations of the faithful, so that our resources may be channeled to support the mission of disciple-making first and foremost.

MISSION SUPPORT OBJECTIVE 1

To focus our financial, facility, and administrative decisions on the primary mission of our parish.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Implement a capital campaign with initial pledging in the Fall of 2018 that will support the liturgical space and youth ministry. Payments will begin in January 2019 and conclude with final payments in December 2021. <i>Completed</i>	Jubilee Campaign Committee	
2. In collaboration with staff, develop a budgeting process which aligns resource allocation with mission priorities to be used beginning with the 2019-2020 budget.	Finance Commission	Corporators
3. Conduct a comprehensive review of safety and security issues at the Liberty Road campus by March 2019. <i>Completed</i>	Facilities Commission	Director of Facilities
4. Implement accepted recommendations from the comprehensive review by December 2020.	Director of Facilities	Facilities Commission DMS

MISSION SUPPORT OBJECTIVE 2

To improve pastoral communications that support the mission of our parish.

ACTION STEPS	LEAD	CONTRIBUTORS
1. Develop policies to improve communications both internally among staff/leadership and externally with parishioners/wider community with a focus on creating a unique “brand” for Saint Joseph Catholic Community.	CC	DMS
2. Utilize digital communications that are mobile accessible and relevant to parishioners needs.	CC	DMS All Staff

3. Build the capacity of individuals in current ministries to use effective communications based upon the policies.	CC	DM DMS All Staff
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Position Abbreviations

CC	Communications Coordinator
DM	Director of Mission
DMS	Director of Mission Support
PA	Pastoral Associate
PALM	Pastoral Associate for Liturgy and Music
Chair, LMC	Chair, Liturgical Metrics Committee (to be named)

Color Code for Revisions

■	New Addition
■	Revised language
■	Completed